



Vacancy announcement
Global Flagship Coordinator
ACSL
Nairobi, Kenya

Deadline for applications: 16 October 2026

Who are we?

VVOB – education for development is an international non-profit organisation with over 40 years' experience in strengthening the quality of education systems in Africa, Asia and South America in close partnership with ministries of education and their institutions. VVOB's Global Office, based in Brussels, directs, supports and coordinates the organisation worldwide.

We implement our programmes and projects with one shared passion: to ensure the improvement of quality education. In striving for that ambition, we place our values 'commitment', 'integrity', 'respect', 'quality' and 'innovation' central.

Do you share our ambition to ensure that learners around the world can enjoy their fundamental human right to quality education, without exception? Are you convinced as well that quality education guarantees equal opportunities for everyone and is the key to a better world?

We are looking for a **Global Flagship Coordinator** who will operate from the **African Centre for School Leadership (ACSL) office in Nairobi, Kenya.**

Do you want to take on this challenge? Then continue reading!

Position in the organisation

The Global Flagship Coordinator reports to the ACSL Programmes Manager. You are coordinating all the needed technical and operational resources for the African Centre for School Leadership (ACSL) programmes. You are the line manager of the advisor roles in your team. You work closely together with other colleagues in the flagship and the programme teams at the Global Office and involved country teams.

As the Global Flagship Coordinator, you contribute to VVOB's ambition and our values by ensuring strong project management of VVOB's flagship programme on school leadership. This includes coordinating effective communication of the Flagship programme towards different partners.



Result areas of this position:

- You ensure good project management, including amongst others: planning, forecasting, timely delivery and monitoring of key milestones and project outcomes in collaboration with global and country teams.
- You supervise, guide and coach the advisors who are under your direct supervision, including the performance management cycle.
- You set up appropriate structures and working arrangements with the implementation partners (through embedded country advisors where we have them) and organise regular coordination and progress meetings to ensure the delivery of flagship projects at both global and country levels.
- You communicate regular process and project updates and coordinate reporting to the flagship's partners, including donors and investors.

If you're our Global Flagship Coordinator, your workweek at the office will include the following highlights:



You have an online meeting with the ACSL partners to plan and coordinate a capacity needs assessment exercise of a national professional development provider in a third partner country.



You check in with the ACSL Country Liaison Advisors to monitor the progress on the implementation of a country specific Action Plan that outlines the ACSL technical support and advice on effective school leadership to be delivered through a national implementing partner.



Lunch! A perfect way to informally check in with your ACSL colleagues to hear the latest updates about the development of last convening where the Global Strategic Education Advisor participated as a panellist to advocate on standardising school leaders' professional development in the national policy frameworks.



You lead the preparations of the next ACSL Steering Committee meeting, where the ACSL Programmes Manager presents to the members the funding opportunities in the pipelines, and the identified African countries to expand the ACSL work.

You have a meeting with the Global flagship advisors to coordinate the upcoming in person session of the Blended Exchange and Learning Trajectory (BELT) for school leadership professional development providers, expected to be held in Liberia.

Does this look like your dream job?

Then read on and check whether your profile matches the job requirements!

Who are you?

Required expertise and experience

- Master's degree in education, international development, or relevant field or equivalent experience;
- Experience with international development cooperation and with managing national, regional and multi country projects and programs of different donors, as well as coalition of partners;
- Strong knowledge of and deep experience with programme management, preferably project cycle management, and team management;
- In depth understanding of national education systems in the region and education sector and a good understanding of upscaling of education innovations;
- In depth experience with project cycle management, organisational and institutional capacity development;
- English proficiency at CEFR level C1 and advanced knowledge of a second language (French, Arabic, Portuguese, or Swahili) are required.

Matching competences

VVOB core competences:

- Result-oriented
- Continuous improvement
- Cooperation

Function specific competencies:

- Reliability
- Giving direction
- Communication skills
- Agility
- Planning & organisation



What we're offering:

- A dynamic working environment in an international context.
- An exciting job in a growing organisation with varied responsibilities and opportunities for professional development.
- An opportunity to contribute to promote effective school leadership aimed at ensuring the enhance of quality education in Africa, by bringing in innovative solutions for the education system.
- A complete remuneration package, which includes a base salary, taking into account your relevant seniority, and benefits.
- A fixed-term contract of four years, commencing in January 2027 and ending in December 2030, under a national employment contract in Kenya.

Join us:

January 2027

What's next?

If you believe you are a strong fit for this position, we warmly invite you to apply by submitting a detailed CV along with a motivation letter. Please explain your reasons for applying, how your profile matches the requirements and why you are a good fit for VVOB. Kindly use the webform to submit your application: jobs.vvob.org/en/global-flagship-coordinator-acsl

Shortlisted candidates will take a written test and go through an interview process before a potential final offer.

VVOB firmly believes that quality education can only be achieved if equity is ensured. Qualities of people prevail, regardless of age, gender, ethnicity or disability. If you require reasonable accommodation including disability accommodation in completing this application, interviewing, completing any pre-**employment testing, or otherwise participating in the employee selection process, please direct your inquiries** to recruitment@vvob.org.

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